

"FOR WITH GOD ALL THINGS ARE POSSIBLE" (Mark 10:27)

ST. JOHN'S BAPTIST CHURCH

1905 Columbia Pike
Arlington, Virginia 22204

Pastor



Church Office: 703-920-4228
Fax: 703-920-5859

SHARON K. GREGG
Church Clerk and Secretary
703-941-6922

JAMES W. WOODARD
Chairman, Deacon Ministry
703-644-1340

HAZEL M. CAMERON
Chairman, Trustee Ministry
301-577-7668

TERRY W. TYLER
Church Treasurer
703-660-9704

June 1, 2023

Pastoral Vacancy Announcement

The purpose of St. John's Baptist Church is derived from Matthew 28:19-20, "The Great Commission," which is to go forth and make disciples of all Nations, baptizing them in the name of the Father, Son and Holy Ghost." We are seeking a pastor who is called by God, and who is qualified and experienced to lead the church in its worship and praise to our Lord Jesus Christ. St. John's Baptist Church was established on October 9, 1903, by freed slaves. The first five years of services were held at Odd Fellows Hall on Columbia Pike, Arlington, VA., adjacent to "Freedman's Village." St. John's focus is Mark 10:27 "...for with God all things are possible." St. John's members and the Arlington Community were blessed to have a dedicated, anointed biblical teaching pastor for 47 years; until he fulfilled his mission from God and was called home in October 2022. According to the church's Constitution, a Pastoral Search Committee was selected and approved by members to present pastoral candidates whose character and qualifications best fit St. John's which are described in the Vacancy Announcement. In addition, the candidates should be able to provide Christian development that emphasizes spiritual growth for all members.

Our Pastor will be expected to:

- enable us to fulfill the Great Commission
- equip us to carry out the five functions of the New Testament church: evangelism, discipleship, ministry, fellowship, and worship
- develop strategies to draw and engage the youth and young adults
- act as moderator of church business meetings
- live an exemplary life modeling the call, character, and competencies becoming a minister of the gospel of Jesus Christ
- demonstrate a servant spirit as a growing disciple of Jesus Christ.

Responsibilities will include but are not limited to:

Leading: Lead and develop Associate Minister(s), and the Deacon and Deaconess Ministries in equipping the congregation to fulfill the Great Commission and accomplish the purpose of St. John's, as stated above. The pastor will be a servant leader.

Administering: Provide directions and oversight to the ministries of the church, lead the congregation, and be responsible for overseeing all training.

Ministering: Display spiritual gifts to edify and build this local body of believers. Provide appropriate pastoral care, including counseling by appointment, to members of St. John's and the community and as appropriate, will equip the associate ministers, and members of the Deacon and Deaconess ministries to do the same.

Communicating: Preach and teach the Bible, believing God is its author, salvation for its end, and truth without any mixture of error for its content. Clearly communicate the vision for ministry that God has for this congregation and embrace the use of technology.

Cooperating: Cooperate with association, state, and denominational leaders in matters of mutual interest and concern; keep the church informed of denominational development; and represent the church in civic matters.

Qualifications: Candidates must possess the following qualifications:

- Must be a Baptist licensed and ordained minister and currently follow Baptist Doctrine. Must adhere to the Baptist Doctrine and Articles of Faith in "New Directory for Baptist Churches" by E.T. Hiscox, 2nd Edition 1974; and possess a solid understanding of the Christian Doctrine and Theology.
- Should have at least a bachelor's degree, preferably in Theology or Christian Studies, from an accredited college, university, seminary, or divinity school.
- Must be an effective communicator (written and oral), demonstrate the ability to prepare and deliver a biblically based, organized sermon/message and instruction.
- Provide spiritual leadership by encouraging the congregation to live in service for Christ.
- Must possess integrity, honesty, humility, and a Christ-like character, while being outgoing, dedicated, encouraging, and exemplifying an ability to relate to others.
- Must have experience in directing the educational programs of the Church, including Sunday School, Bible Study and other classes.
- Experience in counseling and conflict resolution.
- Must have (5) or more years of pastoral experience. Candidate is or has been a clergy affiliated with a Baptist church.

To apply, please provide a:

1. cover letter;
2. current resume summarizing ministry, professional, and educational experience;
3. completed St. John's Pastoral Vacancy Announcement application which can be found by clicking here:

[St. John's Pastoral Vacancy Application Form - Final](#)

The best way to complete the application is to download it to your computer. The application can also be completed using Google Docs.

Please e-mail your information to: sjbcarlintonpsc23@gmail.com This link may also be used to ask the Pastoral Search Committee a question.

Or, please physically mail your information to: St. John's Baptist Church, 1905 Columbia Pike, Arlington, VA 22204, Attention: Pastoral Search Committee.

Deadline for Pastoral Search Committee receipt of your information: July 31, 2023.

Other materials/items will be required throughout the process.