



PASTOR VACANCY

Opening Date: June 15, 2023

Closing Date: December 31, 2023

The Aenon Missionary Baptist Church was organized and established in Rochester, New York, in 1923. We are enthusiastically celebrating 100 years of Christian service and ministry. We are prayerfully seeking our 7th pastor, who God will call to serve as our spiritual leader to advance the Aenon Missionary Baptist Church to higher heights in the Name of Jesus. **We hold firm to Jeremiah 3:15; “*And I will give you pastors according to mine heart, which shall feed you with knowledge and understanding.*”**

Our Vision

Aenon Missionary Baptist Church aspires to be a loving, spirit-filled, family, focused and Christ-centered church. We allow the Holy Spirit and the power of God to lead us in Spiritual growth, serving, teaching, and outreach. As ambassadors of Christ, we strive to honor our legacy as we embrace our future.

Job Description Senior Pastor - Full-time

Position Summary

Aenon Missionary Baptist Church (AMBC) is committed to serving God and loving our neighbors. We are seeking a dedicated, passionate, and experienced Senior Pastor to join our membership and lead our congregation in spiritual instruction, growth, and service. The ideal candidate will possess strong leadership skills, excellent communication abilities, and a deep commitment to the ministry.

Examples of Duties & Responsibilities

- Provides spiritual leadership and pastoral care to the congregation, fostering a culture of faith, love, and service
- Leads the congregation in worship services, Christian Education initiatives, and instruction of the Word of God
- Leads the church in the importance of prayer, study, and worship
- Visits the sick and shut-ins, providing spiritual guidance and encouragement
- Provides spiritual guidance and officiates at special services such as weddings, funerals, memorial services, baby dedications, etc.
- Supports and actively participates in local, associational, state, national, and denominational sessions, helping promote essential church matters
- Works closely with the Board of Deacons, Board of Trustees, and ministries to carry out Aenon's vision
- Leads and demonstrates strategies that witness to lost souls leading them to Jesus Christ
- Chairs quarterly church business meetings

Required Qualifications

- At least an earned master's degree
- Minimum 6 years experience in ministry
- Possess biblical and spiritual qualities as in I Timothy 3:1-7
- A licensed and ordained Minister of the gospel of Jesus Christ
- A caring and compassionate leader with a true love for God and God's people

- A mature leader with strong moral character and spiritual and personal integrity demonstrated daily with faith, trust, and obedience to the Word of God
- Effective communicator in preaching, teaching, and writing the Word of God
- Manages personal affairs that bring no reproach to the Aenon church and the Ministry of the Gospel

Aenon Missionary Baptist Church Pastor Application

The Pastor serves as the chief under-shepherd and overseer for God's Holy Temple, providing spiritual instruction and strategic leadership to members, staff, and officers of Aenon Missionary Baptist Church.

APPLICATION PROCEDURE:

To apply for the position of Pastor at the Aenon Missionary Baptist Church, Rochester, New York, download and print an application and a "Pastor Position Written Questionnaire". Once completed, submit this completed application, along with required supporting documentation to:

**Aenon Missionary Baptist Church
Attn: Deacon Lawrence Floyd Jr., Chairman Board of Deacons
Pastoral Search Committee
175 Genesee Street
Rochester, New York 14611**

To be considered for the position of Pastor, applications, supporting documents, and written questionnaires must be received by December 31, 2023. Qualified candidates will be contacted with specific instructions during the search and selection process.

All applications, questionnaires, resumes, supporting documentation, etc. are confidential and will be treated as such by the Pastoral Search Committee. Upon receipt, all documents become property of the Aenon Missionary Baptist Church. After deliberation all documents will be shredded and properly discarded.

Applicant must include the following documentation with your application:

1. Cover letter
2. Current Resume
3. Recent color photograph
4. List of three (3) references complete with current contact information to include: their name and title, mailing address, telephone numbers, email address, affiliation, and the length of time they have known you. References should not be family members.
5. Copy of all transcripts from colleges and or seminary (if applicable)
6. Copy of ordination certificate and license
7. List of associations, achievements, professional affiliations, honors

and any awards received.

8. List of all articles written, where published and when (if applicable)

9. Completed Pastor Position Written Questionnaire

PASTOR APPLICATION
AENON MISSIONARY BAPTIST CHURCH
175 GENESEE STREET
ROCHESTER, NEW YORK 14611

PLEASE TYPE OR PRINT LEGIBLY

Date: _____

Full Legal Name (First, Middle, Last): _____

Current Address: _____

City State Zip Code

Preferred Phone Number:

Preferred Email Address:

If hired, can you present proof of your legal right to live and work in this country? Yes | No

Are you a licensed minister? Yes | No

Are you an ordained minister? Yes | No

Date of Ordination: _____

Name and Address of Ordaining Body:

EDUCATIONAL BACKGROUND (POST-SECONDARY)

Name of School	Location with Complete Mailing Address	Dates Attended	Degree Earned	Graduation Date

LICENSES AND CERTIFICATIONS

License Certification	License Certification # (if applicable)	Date Obtained	Issuing Entity

EMPLOYMENT HISTORY

Please list your work and or ministry history beginning with your most recent job held. If self employed, list your business/company's name and address. Attach additional sheets if necessary.

1	Name of Employer:	Telephone #:	
	Address:	Employed (state month/year): From: To:	
	Name of Immediate Supervisor:	Ending Salary:	Full Time <input type="checkbox"/> Part Time <input type="checkbox"/>
	State Job Title and Describe Your Work:	May we contact your employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, please give reason:	
	Reason for leaving:		

2	Name of Employer:	Telephone #:	
	Address:	Employed (state month/year): From: To:	
	Name of Immediate Supervisor:	Ending Salary:	Full Time <input type="checkbox"/> Part Time <input type="checkbox"/>
	State Job Title and Describe Your Work:	May we contact your employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, please give reason:	
	Reason for leaving:		

3	Name of Employer:	Telephone #:	
	Address:	Employed (state month/year): From: To:	
	Name of Immediate Supervisor:	Ending Salary:	Full Time • Part Time •
	State Job Title and Describe Your Work:	May we contact your employer? •Yes •No If no, please give reason:	
	Reason for leaving:		

4	Name of Employer:	Telephone #:	
	Address:	Employed (state month/year): From: To:	
	Name of Immediate Supervisor:	Ending Salary:	Full Time <input type="checkbox"/> Part Time <input type="checkbox"/>
	State Job Title and Describe Your Work:	May we contact your employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, please give reason:	
	Reason for leaving:		

If you answer “YES” to any of the following five (5) questions, attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or appropriate explanation.

1. Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer? **YES** **NO**
2. While employed have you ever been subjected to disciplinary action that resulted in suspension, termination, or asked to leave a job or volunteer position? **YES** **NO**
3. Have you ever been involved in or subjected to any action that would constitute sexual misconduct in violation of the Word of God and in violation of federal, state, or local laws? **YES** **NO**
4. Have you ever been charged in a civil or criminal proceeding based on your actions? **YES** **NO**
5. Have you ever entered a guilty plea, a plea of “no contest (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilt and placed you on probation or in a public service or education program from any crime including traffic offenses? This would also include any “adjournment in contemplation of dismissal (ACD). **YES** **NO**
6. Have you ever filed for bankruptcy? **YES** **NO**
 - a. If yes, state the nature and circumstances of bankruptcy:
7. Have you ever been convicted of a felony offense? **YES** **NO**
 - a. If yes, state nature of the crime(s) when and where convicted and disposition of case:

PASTOR POSITION WRITTEN QUESTIONNAIRE

Please attach additional pages as necessary.

Share your salvation testimony and call the ministry.

Describe your philosophy of preaching.

Define your style of preaching.

Describe your leadership style.

Describe your style of management.

What is the most challenging ministry area in your current church? Why? How did you address and improve in this area?

List some of your accomplishments in churches where you have served.

How are you involved in your current community beyond your local church responsibilities?

Why are you considering a call to a new church?

What attracted you to Aenon Missionary Baptist Church?

What gifts would you bring to the church?

Describe your ministry vision for the Aenon Missionary Baptist Church

**AENON MISSIONARY BAPTIST CHURCH
PASTORAL APPLICANT UNDERSTANDING AND AGREEMENTS**

As an applicant for the position of Pastor at the Aenon Missionary Baptist Church in Rochester, New York, I understand and agree that I must include all requested information in order for my application to be considered complete. I further understand that I must provide truthful and accurate information in this application and in all supporting documents. I understand that, if hired, I may be separated from the position if it is later discovered, at any time, that information on this application or any of the documents submitted in support of this application are untrue or inaccurate.

I give the Aenon Missionary Baptist Church Pastoral Search Committee the right to investigate the information provided, contact listed references, and talk with former employers. Aenon Missionary Baptist Church has the right to secure additional pastoral and job related information about me.

I release the Aenon Missionary Baptist Church and its representatives from all liability for seeking such information. I understand the Aenon Missionary Baptist Church is an equal-opportunity employer and does not discriminate in its hiring practices. No representatives of the Aenon Missionary Baptist Church may make any assurances to the contrary.

I understand that if selected as one of the final candidates for the position of Pastor at the Aenon Missionary Baptist Church, I am subject to a thorough reference check and background investigation including but not limited to: credit, motor vehicle, sexual, criminal history, education, and credential, as well as to medical/physical exams and drug screening.

I understand that all submitted documents and media are confidential and become the property of the Aenon Missionary Baptist Church. All documents and other items will be shredded and properly discarded after deliberation by the Pastoral Search Committee.

I certify that all information provided in this application is true. Any false statements contained in this application or related documents will result in immediate disqualification from the process and/or immediate dismissal from the application process or pastoral assignment if hired.

Applicant's Printed Name: _____

Applicant's Signature: _____ Date: _____