Lott Carey and its partners are fostering a new generation of leadership while refining the skills and perceptions of veteran preachers and scholars.
Lott Carey has appointed Dr. Gregory Moss to serve as interim executive leader. The former Lott Carey president and retired pastor of St. Paul Baptist Church, Charlotte, N.C., begins his duties December 1. Dr. David Emmanuel Goatley, executive secretary-treasurer since 1996, will continue as senior strategist. He is now research professor of theology and black church studies and director of the Office of Black Church Studies at Duke Divinity School in Durham, N.C.

**NEW OFFICERS**

**President:** Pastor Gregory J. Jackson, Mount Olive Baptist Church, Hackensack, N.J.

**First Vice President:** Pastor Gina M. Stewart, Christ Missionary Church, Memphis, Tenn.

**Second Vice President:** Pastor Jesse T. Williams Jr., Convent Avenue Baptist Church, Harlem, N.Y.

**MARK YOUR CALENDARS**

**65th Annual Lott Carey Youth Seminar**
22-27 June 2019
Location to be determined
Register beginning 15 February 2019

**122nd Lott Carey Annual Session**
28-29 March 2019
Wilmington, Delaware
Register beginning 15 January 2019

**Spring Missions Conference**
11-15 August 2019
Grand Rapids, Michigan
Register beginning 15 February 2019

**SPRING MISSIONS CONFERENCE**
28-29 March 2019
Wilmington, Delaware
Register beginning 15 January 2019

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Mr. Tony Taylor

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Mr. Jersey Joe Wilson

Team Leader-Special Projects
Mr. Charles Monterio

Team Leader-Recruitment
Mr. Gregory Gabriel

**INTERNATIONAL YOUTH DEVELOPMENT LEADERSHIP**

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Planting Seeds of Leadership

These profiles of budding and mature leadership are a reminder that making a difference in this world takes time, dedication, and a no-quit mindset. Lott Carey is actively guiding young people just starting their missions journeys, while refining and redefining service and scholarship for seasoned adults ready to take on the world.
What's He Thinking? Pastor Gregory J. Jackson, a preacher and community advocate from Hackensack, N.J., is Lott Carey’s new president. And, yes, he believes in applying Gospel principles to social issues.

The Nth Degree: How did a Lott Carey partnership lead to an expanded world view and a doctorate in Global Ministry? Meet the first class of super scholars.

Surviving the Pulpit: A Lott Carey initiative helps women thrive in ministry. One pastor remembers jaw-dropping moments on her journey to the preaching place.

All Ages Appropriate: Volunteers of all ages are fighting hunger and feasting on the satisfaction that comes from serving others. However, there is lots more to do.
That pithy piece of wisdom was offered by a pastor in a recent conversation about leadership. We were talking about the need for good and faithful leadership, qualities Lott Carey tries to nurture in various ways.

Our Hope Missionary program helps churches provide age-appropriate missional learning and serving to children ages 6-13. Two elementary school girls, who support missions to Haiti, come to mind.

One little missionary, from Alexandria, Va., recently came to the Lott Carey offices in Landover, Md., accompanied by her mother and grandmother to donate money she raised to help Haitian children. The money was collected after she shared her vision with family, friends, and her church. The other, from Baltimore, Md., says she cannot wait until she is old enough to serve in Haiti, as her father does. Meanwhile, she raises money for missions there.

Lott Carey Youth Seminars introduce adolescents to missional serving and learning as well. We often hear testimonies of young people exposed to projects during their week-long experience on the campuses of historically black colleges and universities (HBCUs) who take on similar ventures when they return home. Their work and witness inspire congregations to follow the innovative and energetic direction of youth.

Recent leadership development projects for pastors affirm our hope for the future. We recently launched our Pilgrimages of Striving and Thriving for Women Pastors to help nearly 30 female clergy flourish in ministry. Our Pilgrimages of Striving and Thriving for Young Pastors begins in Spring 2019 for 25 lead pastors born since 1978. These teams will experience intellectual and international pilgrimages designed to grow their talents within the contexts of their ministries.

We also celebrated eight Lott Carey scholars who received the Doctor of Ministry degrees in Global Leadership from the Samuel DeWitt Proctor Theological Seminary at Virginia Union University. This exceptional cohort of scholars conducted leadership development research in Canada, Haiti, India, and Zimbabwe, and will surely be an asset to congregations and communities bearing witness to Jesus in fast-changing local and global settings.

If you put a big pastor in a little church and give the pastor a little time, the pastor will bring the church up to the pastor’s size, asserted Wendell Clay Somerville, Lott Carey’s executive leader from 1940-1995. On the other hand, he said, if you put a little pastor in a big church and give the pastor a little time, the pastor will “whittle that thing down” to the pastor’s size.

We have too much work to do for Jesus to waste time whittling. Continued thanks and blessings to you for nurturing leaders for the church and the world.

Grace,

By Dr. David Emmanuel Goatley
Senior Strategist

Lott Carey’s focus on women pastors helps them thrive in the pulpit and encourages other female clergy to feel more secure in their call.
The mission of Kids Against Hunger is simple but not always easy—provide nutritious food to impoverished people locally and globally. The nonprofit humanitarian organization, administered by Lott Carey, moves families from starvation to self-sufficiency through a partnership of churches, schools, organizations, and businesses that participate in meal-packing events. This hands-on effort for volunteers age 6 and older means fewer people will die from hunger. Lott Carey Herald asked a couple of officials to share their thoughts about the effort.

Continued on Page 8
A.E. Goatley
Executive Assistant & Project Coordinator
Lott Carey

The name is Kids Against Hunger because it's easy enough for children to be a part of it, and children are a part of most events. It provides community service and outreach opportunities. But it's essentially for everyone. We've had participation from young kids too small to pick up the utensils and equipment, so they decorated boxes. There have been senior citizens, some in wheelchairs but they were still able to pack boxes. No one is left out.

Running the program has been a great experience. It's surprising how involved and committed people get when packing meals. For example, if we've packed 19,000 meals and everybody's ready to leave, they will keep on working until we get to 20,000 to exceed their goals. That kind of dedication is inspiring, especially since everyone was in a good mood and carried on.

Kids Against Hunger is a special ministry because, as our motto suggests, we feed people around the world and around the corner. If you come to one of our events, you'll enjoy a meaningful experience, you'll be giving back, and you'll be making sure someone doesn't go without food for a day.

Deacon Vernon Hammert
Vice Chairman, Board of Directors
Kids Against Hunger

I was in the missions field recently in Haiti. I was tired and hungry, and declared, "I'm starving." My host got very upset with me and she said, "You're not starving. You ate a few hours ago and you have the hope of a meal in the very near future. People who are starving have not eaten in a day or two and they have no hope of a meal." That put it all in perspective.

That's what Kids Against Hunger is all about—feeding families; providing the hope of a meal for somebody who otherwise would not receive one. The kids really seem to understand that what they're doing is making a difference.

It makes my heart overflow when I think that we're solving a little bit of the world's problem. I'm always mindful of Jesus' commandment that we should feed the hungry. We should clothe the naked. We should give those who are thirsty a drink. We are literally doing that when we pack meals.

Remember, kids is an inclusive term. Since we're all children of God, we're all His kids.
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Rev. Dr. Jacqueline Madison-McCreary, the Learning Coordinator with Lott Carey’s Pilgrimages of Striving and Thriving for Women Pastors, also pastors First Baptist Church New Market in Piscataway, New Jersey. The initiative is designed to develop women and young adult pastors to their maximum potential for flourishing in ministry. Twenty-five female pastors are participating now and a class of under-40 pastors of both genders are currently being recruited for spring 2019. Lott Carey Herald asked Madison-McCreary’s impressions on several issues:

On her duties as Learning Coordinator
I’m responsible for curating instruction and opening minds to discover ways for striving and thriving in ministry. Two methods are applied—intraplural pilgrimages (two days in the U.S.) and two international pilgrimages (seven days). We spend time in small group discussions and one-on-one situations with pilgrim leaders.

On what it means to thrive in ministry
It means that things are not always exciting or wonderful. Sometimes, to get to that great part in the ministry where one is flourishing, one may also go through rough times. We explore striving and thriving of early missionaries in Canada and Jamaica to gain insight for our ministries today.

On why two specific groups of pastors were targeted
Lott Carey exploration and conversation identified two underserved groups: female lead pastors and lead pastors under age 40. There are not a lot of programs that specifically reach out to these two groups. So this program is designed to help establish supportive relationships and build networks among other like-minded clergy.

On barriers to the pulpit that women continue to face
. . . the opportunity to pastor and opportunities for ministry. There’s still a prevailing attitude that women don’t belong in the pulpit, that they’re not supposed to be pastors. They’re made to feel they don’t belong based on something they can’t change—their gender. But their femaleness makes them who they are. I want them to embrace their gifts, walk in courage, and energize their spirits for what God has assigned them to do.

On barriers to the pulpit for pastors under age 40
. . . they face disrespect due to their age and often struggle to help balance older and younger generations of church-goers in worship, evangelism, service, and discipleship. Having once being seen as the “youth” of the church, they now must find ways to command congregational respect as the lead pastors and visionaries.

On how the Thriving program enhances Lott Carey’s mission
Lott Carey’s mission is to spread the transforming love of God throughout the world. A lot of that starts with pastors who are equipped, passionate, and visionary in leading congregations.

During her high school days Rev. Dr. Jacqueline Madison-McCreary was breaking records and capturing trophies in track and volleyball, which led to her induction into her hometown’s African American Sports Hall of Fame. The winning streak continued for the Flint, Mich., native with a bachelor’s degree from the University of Michigan, a Master of Education from Virginia Commonwealth University, a Master of Divinity from the Virginia Union University Samuel DeWitt Proctor School of Theology, and a Doctor of Ministry from Wesley Theological Seminary. She also completed the Pastoral Excellence Program with Lott Carey, spending time on missions in Guyana, Jamaica, South Africa, and the U.S. Madison-McCreary is married to the Rev. Dr. Micah L. McCreary and they have one adult daughter.
LANHAM, MARYLAND

WOMEN PASTORS BREAKING BARRIERS
One Mentor Remembers

‘Many women still feel alone in their experiences. They express having to work harder to gain credibility and be taken seriously as a candidate for lead pastor.’

—Pastor Cynthia Turner
Dayspring Community Church
Lanham, Md.

Continued on Page 12
One of my earliest recollections of the resistance women pastors face came the day I preached my initial sermon as an affirmation of the call God placed on my life. At the end of service, a woman in a wheelchair, whom I had not seen before, came forward to greet me. Her voice was faint, so she beckoned me to come closer. As I bent low, I anticipated the customary words of congratulation or encouragement. Instead, she whispered in my ear: “Women shall keep silent in the church,” she said, paraphrasing 1Corinthians 14:34.

Being a pastor can be isolating, lonely, and stressful. The challenges are even more daunting for women pastors, given the added obstacles they face:

- There are far fewer women pastors than men, which means fewer role models and peers.
- Women often don’t have the advocates or built-in networks and support that the fraternity of male pastors have enjoyed for decades.
- There is still a lingering suspicion in the minds of some congregants that women should not be ordained, much less allowed to pastor, which creates a chilly vocational environment.

But there is good news. The number of women pastors is steadily rising, according to The State of Pastors: How Today’s Faith Leaders Are Navigating Life and Leadership in an Age of Complexity. The 2017 report was published by the Barna Group, a polling firm which specializes in studying the religious beliefs of Americans. The report indicates that one of every 11 Protestant pastors is a woman; that’s three times as many as 25 years ago. Despite the growing trend, many women still feel alone in their experiences. They express having to work harder to gain credibility and be taken seriously as a candidate for lead pastor. Once in the seat, they then feel as though they lack the support to serve successfully in the role.

The rollercoaster of emotions and perceptions make it critical that new avenues of leadership training be created as the number of women pastors increase. That’s what Lott Carey’s Pilgrimages of Striving and Thriving for Women Pastors (TiM) seeks to do. It was borne out of a need to answer some of these unique concerns confronting women pastors. TiM seeks to help build community and strengthen connections among women pastors through shared learning experiences. As women journey through the program, it is intended that they grow in their leadership roles and that they discover they are not alone in their vocation and call.

The process began in September 2018, when 29 women pastors gathered in Durham, N.C., to attend the first intellectual pilgrimage of the Thriving in Ministry (TiM) Program. The pastors were selected from an ecumenical pool of applicants to participate in the three-year program, which includes annual intellectual pilgrimages in the United States and two international pilgrimages. They met over a three-day period, which included preaching, lectures, and small-group time. The three-day span allowed participants to not only hear about other women pastors’ experiences, it also afforded time to be in the rare environment where they could experience what it feels like to be surrounded by other women pastors.

While the one thing the participants share is serving in the lead role as pastor, they bring a variety of other characteristics. They range in age from late thirties to early eighties. Some have pastored for decades; others...
are just starting. Some founded churches; others serve in traditional institutional pulpits. Some are bi-vocational. Some are solo pastors; others pastor alongside their spouses or share the pastorate with a colleague. Some pastor churches their fathers once pastored. Regardless of how they reached the pastorate, all of the women agree that making connections with other women pastors is vital to their vocational well-being and self-care.

The program came at just the right time, some participants said. “It is an answered prayer. I had been asking God for a place where I could be fed and not have to feed,” said Rev. Dr. C. Diane Mosby, pastor of the Anointed New Life Baptist Church, Henrico, Va. “The safe space was very impactful for me. It gave many of us the opportunity to exhale in ways that come few and far between in our profession.”

Other pastors were relieved to find a space where their struggles could be put in perspective alongside other women pastors. “Striving and thriving and flourishing in ministry will come with bumps and challenges along the way,” said Rev. Kimberly Detherage, pastor of the St. Mark AME Church in Jackson Heights, N.Y. “It does not mean that we aren’t growing or moving to where God would have us to be.”

Finding a welcoming space among clergy groups cannot be overestimated. The signals that women are not welcome start as early as the seminary classroom.

I can recall being in class when one of my male colleagues insisted on referring to the entire class as “my brothers,” even though there were several women present in the room.

In another instance, when a week-long scholarly course had concluded, one of my male colleagues said his farewells to all the men in the room. He said: “See ya’, Doc,” to one. “Take care, Doc,” to another. “Alright, Rev.,” to the third, and so on. I noted he called some of them Doc as a term of respect and not necessarily to honor their scholarship. But when he came to me and two other female ministers who had been with him through the week-long intensive, he said, “Take care, little ladies.” Among us we had an earned doctorate, an ordained minister and a licensed minister, but we were so taken aback by his comments we couldn’t help but laugh out loud.

Even in pulpit introductions, women clergy are often called “sister,” rather than attaching the appropriate ecclesiological handle to our name—Minister, Reverend, Doctor, etc.

Uncomfortable moments like these are not the exceptions. Nevertheless, women pastors push past the pressures, using their time in Thriving in Ministry to share common experiences, provide each other encouragement and reassurance, and realize ultimate success can take on many forms. Rev. April Roebuck, co-pastor of Valley View Presbyterian Church in Pittsburgh, Pa., may have best captured one unanticipated value of the experience when she said at a closing session, “At least I know I’m not crazy.” Crazy is just what it sometimes feels like being a woman pastor.

Rev. Cynthia T. Turner, D.Min., is senior pastor of Dayspring Community Church in Lanham, Md., a Baptist congregation founded in 1996. She is a mentor in Lott Carey’s Thriving in Ministry Program for female pastors and participated in the organization’s Pastoral Excellence Program. Turner received her bachelor’s degree from the University of Maryland-College Park, her master’s degree from Wesley Theological Seminary in Washington, D.C., and her doctorate from United Theological Seminary in Dayton, Ohio. She and her husband, Rev. Dr. Jesse L. Wood, live in Silver Spring, Md.
The walls of the Mount Olive Baptist Church are mesmerizing because they honor faith and service and an ongoing exploration of culture. Amid artwork that spans the African American Diaspora are portraits of Martin Luther King Jr., Nelson Mandela, and Mother Teresa. There is also a piece by illustrator Norman Rockwell, a poster with a Native American man offering “The Ten Indian Commandments,” and a poster, “And He Shall Be Called,” followed by dozens of names that Jesus is known by, including Lamb of God, The Word, and Chief Cornerstone.

The eclectic collection, curated by Pastor Gregory J. Jackson, is topped off by a pair of Muhammad Ali’s boxing gloves, a fully functioning train set (known to ease anxiety for young visitors to the pastor’s offices), and several Barack Obama mementos and photos. Oh, the ever-curious Jackson also keeps a full bookcase of biographies and a picture of his modest boyhood home in Inman, South Carolina, that he says keeps him grounded.

Visiting this charming church on Central Avenue can be exhilarating because it sparks a sense of wonder as the secular and the spiritual intersect when social justice issues crop up here or abroad. Jackson, whose calling is community organizing as well as the ministry, resides in New Jersey but lives in the world. And he is certain the social justice ministry he espouses and his missions trips will help him serve Lott Carey with distinction as the new president.

Jackson has been to South Africa, Zimbabwe, Jamaica, Turkey, Italy, Israel, and Palestine, and has served Lott Carey as director of promotion and vice president. Since 1984, when he became pastor, he has pushed for wider missions locally and globally, and has made his church “green” with the introduction of solar power to protect the environment and save money.

*Lott Carey Herald* wanted to understand how an award-winning civil...
ic leader with a business degree from St. Peter's College (now St. Peter's University) and a master's of divinity degree from Colgate Rochester Crozer Divinity School planned to run a leading missionary organization and deal with issues of Christ and culture.

Mount Olive's vision statement says it is to be a culturally relevant African American church that provides dynamic worship of God, while extending His transforming grace to the unchurched community. How will the Lott Carey vision read during the Jackson presidency? It will read pretty much like that because it's very much in line with what we believe and how we think—being a witness to God's love in Zimbabwe, Guyana, or wherever. We minister to people and we try to meet them where they are. Very often, we're ministering to poor people and we are trying to offer them hope and a sense of empowerment.

Some keywords that appear in your church literature include worship, empowerment, education, and mission. What role will each play in your ministry at Lott Carey? Let's start with worship.

When we go around the world, we don't try to transpose our worship style. We go humbly, with an attitude of learning. When I worship in South Africa, Zimbabwe, or elsewhere, I'm not looking for a carbon copy of what we do here at Mount Olive or in America. I'm looking for people to be authentic, so their worship can emanate from their culture. It always blesses me when people give glory to God from their own experience.

Let's talk empowerment.

Worship is empowering. People can develop a sense of hope. Very often, when we go around the world, there's so much poverty; there's so much suffering. If we had $100 billion we still could not create utopia. We go with Christ. We go with the word of God. We can do some empowering through financial resources—small loans, vocational training. That's all important. But I believe in a holistic Gospel; it is just as important to
try to preach the word of Jesus Christ and empower people through the transforming of their mind and, hopefully, helping them see that it's possible to grow and change.

**Education is a front-burner issue for Lott Carey.**

Education is a part of empowerment. When you educate someone, they can grow and believe that new things are possible. Lott Carey has schools around the world. We have schools in Liberia. We have schools in Nigeria. We have schools in India, South Africa, and Jamaica. We believe in education and helping to empower people, so they can find jobs and help to transform themselves, family members, their communities, and their nations.

**And now, the very heart of Lott Carey—missions.**

Missions is part of empowerment, worship, and advocacy, all of that is part of missions. We do things a little differently than some of our European colleagues from 100 years ago. We believe in a holistic Gospel that is spiritual and social.

**Some Evangelicals believe applying Christian ethics to social problems can be misleading.**

I don't know what in the world kind of Gospel they're reading. I believe in a Gospel that relates to our spirits but also relates to our lives—housing, education, how people live, poverty, suffering, and healing. To me, that is the Gospel, which needs to be embodied in how we do ministry around the world. I am not minimizing the power of the preached word of Christ. No, not at all. But I am suggesting that, with the preached word, we need a ministry that is practical in terms of transforming people's lives.

**So, yes, our reward's in heaven but we can still live a more fulfilled life here?**

Absolutely. People talk about eternal life as if it is something experienced after you die. If it's eternal, it also means now. I am trying to help people to have a better quality of life, not just here in Hackensack, but around the world. I believe 100 percent in Lott Carey's...
philosophy. I believe in our strategic plans. I believe in what we do to offer compassion, to offer advocacy and evangelism.

You've been on more than a half-dozen international missions assignments. How does it make you feel? What do you get out of going?
It gives me a sense of satisfaction. It gives me a sense of following the mandate of Jesus Christ to go and make disciples. But I'm not beating people over the head with the Gospel. I'm going looking for an avenue to communicate with humility and alongside God. He loves to preach God's word. He sees a need and tries to help.

A newspaper article described your church as a place that "marries faith and community service." Tell me how that combo is realized at Mount Olive.
Our faith work is preaching and teaching, our Sunday school program, Bible class, adult senior program, and worship services. Three times a week, we have worship—twice on Sunday and once on Wednesday afternoon. That's our faith work. It's developing men, women, boys, and girls to be disciples of Christ, but we do not leave our minds at home. We engage the total person. It's helping people practice their faith in the world, which starts right outside these doors—in Hackensack, Zimbabwe, or South America.

So, you treat your local community as . . .
A missions field. I started out in missions in my community because we have poor people right here as well as around the world.

What kind of service projects do you do in Hackensack?
Mount Olive is known as a social justice church in this community. We have a significant Benevolence Ministry here, over $100,000 a year. We feed the hungry. We help shelter people.

Sounds like you're doing what you need to, even if the government is not doing all it should to help the poor.
I don't worry about what they're doing. I do all that I can to be an advocate for social justice in the political arena. I know we cannot endorse from the pulpit, but we can talk about issues—healthcare, senior services, and immigration. Many of those people who come here send money back home to help their families. It's connected. My job is to try to help people see that it's connected.

You believe public policy advocacy is biblical?
I advocate for a public policy that I think is biblical. Some of the stuff that I hear certain churches advocate is not biblical at all. It's one-dimensional. It talks about having a wonderful worship service or developing megachurches, with no sensitivity to the suffering of people in our country or around the world.

You've said Lott Carey has enhanced your life and ministry. What has Dr. Goatley meant to you?
David Goatley is a great and treasured friend. He is one of the leading missiologists, black or white. He is a genius, a gifted theologian, and a great preacher.

What has he done to help your ministry and missions work.
First, he includes me. Long before I became president he invited me to go on various mission trips. Exposure is always important. We've had candid conversations about all kinds of things. Theologically, he challenges me on some of my own assumptions. He has been a blessing and has made Lott Carey a premier African American missions organization.
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Global Ministry Doctorate Provides Unique Blend of Christ, Culture, and Research

Three-year course of study, a Lott Carey–Virginia Union University collaboration, rewards eight scholars in 2018 with an expanded world view . . . and a D.Min. degree

Commentary by Rev. Dr. Lynne Blankenship Caldwell

We live in an age in which the planet seems about the size of a postage stamp. With technology and transportation, we are much more globally connected. What we do in the United States impacts people in other places, and what they do impacts us, particularly when it comes to the work of the Church. We cannot act in isolation and be self-absorbed; we must be mindful we are companions on this journey. We can help each other and learn from each other, so it is very important to develop leadership with a global perspective.

The Doctor of Ministry program that Dr. David Emmanuel Goatley and I cultivated began as a conversation over dinner one night in India, January 2015, during a Pastoral Excellence trip. I went on behalf of the Samuel DeWitt Proctor School of Theology of Virginia Union University (STVU) to cultivate a relationship with Lott Carey. Dr. Goatley had long been interested in developing a D.Min. program like this, but needed an institution to house it. I was, at that time, serving as a director of a center at STVU related to missions and evangelism. So, I began to share one of my dreams—to offer educational programs from the Johnson A. Edosomwan Center at STVU in several international locations to which we'd been invited. Dr. Goatley already had multiple international connections and a dream for an educational program, so we developed the idea of a pilot program, which launched in September 2015.

The D.Min. in Global Leadership was designed around three principle areas of study: liberation theology, contextual missiologies, and leadership development theories and practices. Particular attention was given to global trends and their impact on contextual leadership development.

Student researchers used a methodology called “Appreciative Inquiry,” which was developed by Dr. David Cooperrider at Case Western Reserve University in the 1980s. They also used an asset-based ministry development model, adapted from Luther Snow’s work. These tools helped students engage local leaders about global trends, local impact, local assets and strengths, and the capacities needed for local leadership. Students didn’t barge in telling local leaders what to do; they came in listening mode. The questions generated responses as to what local leaders perceived as strong and good in their community, and empowered them in identification of assets.

‘Leadership cannot be founded upon setting personal agendas or casting individual visions. Authentic leadership must find ways to work with others so that greater good is reached for everyone.’

Scholars, Page 22
Leadership cannot be limited to a single definition and certainly not to a Western point of view. Perhaps it is best defined by what leadership means contextually, and what it means for those being guided, whom they choose to follow, how processes are determined, and the ways direction is discerned.

Some of those contextual nuances and local foundational principles of leadership were explored by students in four national sites: Canada, India, Haiti, and Zimbabwe. In each location, a Lott Carey international partner hosted two students, and arranged opportunities for students to experience local culture and cultivate conversations with regional leaders. Each of the international scholars possesses a unique leadership style and offered varied approaches to questions students were exploring. But each one left positive effects upon students and the program overall. Particularly important were their abilities to draw people together, their capacities to model deep commitments to the liberation of oppressed peoples, and their profound understandings of both “big picture” or national view of the context, as well as immediate, local concerns of communities. They cultivated conversations by empowering others with patient and attentive listening. We are most grateful for the gifts they brought—great wisdom and creativity as innovative thinkers, and extenders of generous hospitality to students, modeling the best of “the Lott Carey way.”

While results and impact for communities in which students studied and cultivated relationships are yet to be known, the impact of the program upon the eight members of the Global Leadership cohort has been both deep and powerful. Students reported they received just what they needed to move to the next level in their ministry. “It took the D.Min. program to help me learn what one of my gifts is, and what I’m called to next to help persons become more focused on what they’re called to,” said Dr. Evelyn Michelle Chapman-Campbell, a chaplain in Manassas, Va.

As a co-leader with Dr. Goatley, I, too, experienced growth in leadership capacities and practices. I particularly experienced, at a new level, what it means to be collaborative, cooperative, and consultative. Authentic leadership for me, now, must be increasingly collaborative. Leadership cannot be founded upon setting personal agendas or casting individual visions. Authentic leadership must find ways to work with others so that greater good is reached for everyone. All the gifts and abilities brought to the table must be given ample space in which to be offered and utilized for stronger movement toward common goals.

A special bonus was the opportunity to work with Dr. Goatley. The three-year partnership has been one of the great joys in my life. David Goatley is uniquely suited for missions and developing global leaders because of his passion and expertise. Missions is in his DNA. He also has a gift for calling forth the very best from colleagues. He doesn’t micromanage but challenges you to pursue your own excellence.

‘The kind of leaders the world needs now are persons who understand how people operate in groups, how systems operate, and the use and abuse of power.’

You might wonder about the correlation between leadership and education. Certainly, there are gifted people who may or may not develop into good leaders, as in “natural-born” leader. I don’t believe authentic global leaders can be developed without education since self-awareness and an understanding of others is cultivated through various educational processes and experiences.

The kind of leaders the world needs now are persons who understand how people operate in groups, how systems operate, and the use and abuse of power. Additionally, they must cultivate an understanding of how they, individually, operate in a group, how they participate in complex systems, and how they appropriately use or abuse power.

There must be some measure of self-initiative for leaders to fully develop their capacities, but there also must be a willingness to participate with others whose gifts, points of view, and understandings of “how things work” are different from their own. The best leaders I know have minds and hearts which lean toward interdependency, which, in turn, brings goodwill among communities, neighborhoods, even nations.

Global leaders for the church help folks remember there is always a worldwide context for the missions work to which God is calling us. Global leaders work to bring down barriers—from “they” to “us.” Global leaders gain and help cultivate for others a sense of the larger community of faith—which crosses national boundaries, ethnic and cultural boundaries. The church needs more global leaders who can help us see what God is doing in the world, and within us.

Rev. Dr. Lynne Blankenship Caldwell is associate director of the Neighborhood Seminary program at Duke Divinity School and an elder in the Western North Carolina Conference of The United Methodist Church. A native of Black Mountain, N.C., she earned degrees from Berea College, Asbury Theological Seminary, and Wesley Theological Seminary, plus certificates in leadership from Duke Divinity School. She has pastored several congregations in Virginia and taught at the Johnson A. Edosomwan Center for Evangelism, Mission and Global Christianity at the Virginia Union University Samuel DeWitt Proctor School of Theology. She and her husband, Neill, live in Winston-Salem, N.C.
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